



SKYLARK FOUNDATIONS ARTS, SCIENCE & COMMERCE COLLEGE

Khed Shivapur, Tal. Haveli, Dist. Pune - 412205

ID No. : PU/PN/ACS/346/2009

Recognized by Govt. of Maharashtra

Affiliated to Savitribai Phule Pune University

PUNCODE : CAAP014750
College Code No. 880
Exam. Code No. 200

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Website : www.asccskylark.in

Ref. :

Date :

Key Indicator - 7.1 Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the institution for the promotion of gender equality and Institutional initiatives to celebrate / organise national and international commemorative days, events and festivals during the last five years

Skylark Foundation Arts, Commerce & Science College, Khed Shivapur, Arvi, prioritizes gender equity and inclusivity through a range of initiatives that incorporate gender sensitivity into academic, co-curricular, and cultural dimensions. The college is committed to creating a safe, inclusive, and diverse environment that empowers students and faculty to embrace gender equality as a fundamental value.

Gender Sensitivity in the Curriculum

The college aligns with Savitribai Phule Pune University (SPPU) to embed gender sensitivity into its academic offerings. Courses such as *Sociology of Gender* explore gender roles and workplace equality, while *Value Education, Democracy, and Human Rights* instil democratic values and awareness of gender equality. These programs equip students with critical insights into social justice, fostering a deeper understanding of inclusivity.

Institutional Measures for Gender Equality

To ensure a culture of gender equity, the college has introduced the following measures:

1. **Gender Equality Policy:** The policy promotes equal opportunities, decision-making roles, and regular sensitization programs to address gender-related concerns.
2. **Gender Awareness Plan:** The college actively encourages women's participation in co-curricular activities and sports.
3. **Action Plan:** A structured approach integrates gender sensitivity into academic and extracurricular activities.
4. **Gender Audit Report:** Regular assessments help identify gaps in gender equity and guide corrective actions.
5. **Question Collection:** Students and staff are invited to raise queries on gender-related issues for discussion and resolution.
6. **Suggestion Box and Helpline:** Accessible suggestion boxes, helpline numbers, and immediate contact facilities provide support for women in need.
7. **Committees and Safety Provisions:** Committees ensure women's safety and promote equity. CCTV surveillance, professional security guards, secure fencing, and collaboration with local police enhance campus safety.




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Facilities for Women

The college offers several facilities dedicated to female students, ensuring cleanliness and quality. Women are actively encouraged to lead decision-making committees, contributing to a balanced and inclusive environment. Faculty members champion gender sensitivity, social justice, and cultural awareness. The Department of Psychology plays a vital role by providing counseling services, organizing gender sensitization programs, and supporting the mental well-being of students.

Commemorative Celebrations

In the last five years, the college has celebrated national and international events to promote gender equity and inclusivity. Programs such as Women's Day and Unity Day provide platforms for discussions on gender sensitivity and equality. Birth and death anniversaries of prominent figures are observed to inspire students and staff about social justice and inclusivity.

Conclusion

Skylark Foundation College remains committed to fostering a gender-sensitive environment through sustained initiatives in academics, safety, and cultural activities. These efforts ensure holistic development, preparing students to contribute to a just and inclusive society. The college's commitment to equity and inclusion underpins its vision of empowering all individuals to thrive.



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Policy Document

Gender Equity policy

The primary objective of the gender policy at Skylark Foundation Arts, Commerce, and Skins College is to promote equal opportunities for all, regardless of gender. Education, with its transformative potential, plays a pivotal role in fostering social change, and our institution is dedicated to upholding gender equality in every aspect of its functioning.

At Skylark Foundation, we recognize the critical role educational institutions play in raising awareness and educating students about gender-related issues. Shaping positive attitudes and fostering mutual respect among students toward individuals of the opposite sex is an integral part of our commitment to building an inclusive and respectful learning environment.

The college is fully equipped to address and resolve any concerns related to gender-based discrimination, ensuring a supportive framework that upholds fairness and equality. Our comprehensive gender policy aims to guarantee equal opportunities and equitable treatment in both academic and workplace settings, reflecting our unwavering commitment to a just and inclusive society.



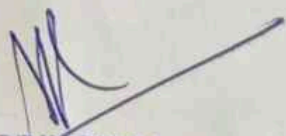
Principal signature

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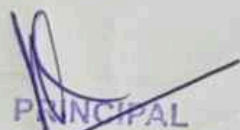


Gender Equity 2018-19


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Gender Equity 2021-22


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Gender Equity 2022-23


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